



September 30, 2024

## Project Director of Restoration

### What We're Looking For

We are seeking a passionate professional with the experience to lead design and construction of forest, meadow, and stream restoration projects. This position reports to and works closely with the Executive Director and will be a key member of the team implementing the direction of the Truckee River Watershed Council (TRWC).

The ideal candidate has implemented several large-scale restoration projects in all phases from design through adaptive management.

### Who We Are

The mission of TRWC is to bring the community *Together for the Truckee*. We restore, protect, and enhance the Truckee River watershed. Our strategic goals are to implement priority restoration projects, influence public policies that are key to resilience, develop strategic partnerships, pursue environmental and social equity, and sustain and grow our organization.

TRWC is a team of 7-10 staff, leveraged with consultants and contractors. Our approach allows us to be nimble and highly effective. As a result, our partners have asked us to increase our projects both in number and scope. And we have the funding to do so.

We work from an office in the downtown district in Truckee. We'd prefer this position be based in our office. Staff primarily work in-office and work remote if needed.

Our team demonstrates an understanding of, sensitivity to, and respect for the diverse socio-economic, racial, ethnic, religious, and cultural backgrounds, as well as the diverse abilities, gender, gender identity and expression, and sexual orientation of the community we serve.

We are a dog-friendly workplace.

## **Responsibilities**

The Project Director of Restoration is one of four such positions at TRWC. This is a senior position and works to increase the amount of restored land in the middle Truckee River watershed. This position will manage 6-10 projects each year.

The Project Director works with partners to launch restoration projects, establish formal partnership agreements, secure project funding, secure environmental compliance, and implement the projects. The projects often include multiple partners, complex land-use constraints and jurisdictions, and public outreach. The Project Director provides complete project oversight and coordination and has contractual and expense authority up to a significant limit.

Additionally, the Project Director will manage our Adopt-A-Stream volunteer-based program. The Project Director will have responsibility for assisting local and regional decision-makers with policy issues and initiatives related to our mission.

## **Qualifications**

- BA/BS degree in natural resources management, conservation, or another related field.
- 10 years' experience in land conservation, ecosystem restoration, rural land development, or a related field (including related fields in private or government sectors).
- Completion of at least three (3) large habitat restoration projects with a preference for projects in forest, meadow, or stream ecosystems.
- Experience working with a wide range of professionals such as resource agency staff, regulatory agency staff, landowners, consultants, contractors, and funders.
- Experience negotiating complex agreements.
- Experience raising grant funds from government agencies, private foundations, businesses, and donors; secured at least \$2.5M in the past 5 years. (If your experience is the private or government sector, demonstrated experience in securing equivalent funding/financing levels.)
- Experience in developing and managing multiple projects and timelines.
- Strong oral, written, and public speaking skills.
- Proficient with current office, technical, and presentation software applications.

## Pay and Benefits

Full-time position. Salary range is \$87,000 - \$97,000 based on experience. A full benefits package is included with insurance, retirement contribution, paid time off, and paid holidays.

We are supported by a professional human resources company, we provide professional development opportunities, and we work hard to have a professional and welcoming work culture.

## Learn More About Us

- Explore our website - the “Our Work” pages are often the most interesting to people <https://www.truckeeriverwc.org/our-work/>
- Read a few of our enewsletters - these have lots of current info. You can subscribe and/or read back issues here: <https://www.truckeeriverwc.org/newsletters/>
- Check our feeds on Instagram and Facebook - @trwcnews
- Come to a River Talk. River Talks are about our projects. Email [info@truckeeriverwc.org](mailto:info@truckeeriverwc.org) to sign up and we'll send the information.

## To Apply

Send a single PDF with your package to [pjahnke@truckeeriverwc.org](mailto:pjahnke@truckeeriverwc.org). The PDF package should include:

- Resume, with:
  - a list of your completed large-scale restoration/equivalent projects.
  - a list/description of the funds/financing you have secured in the past 5 years.
  - three professional references.
- Cover letter highlighting your experience and your interest in the position.

We are considering applications immediately and will interview qualified candidates as soon as possible. The position remains open until filled.